



Strategic Skills for Managers, Leaders and Coaches

Today's highly competitive business environment demands that individuals and organizations perform at higher levels and with greater speed than ever before. Leaders and employees alike must place a new emphasis on individual and collective learning and creativity.

The Coaching Clinic® provides both the technology and process to develop a new workplace model to achieve these goals.

What is the Coaching Clinic®?

The Coaching Clinic® is a two-day seminar where executives, managers, HR professionals and leaders, learn crucial coaching skills and competencies. Individuals gain an in-depth understanding of the coaching process.

Benefits of the Coaching Clinic®

Through the Coaching Clinic®, organizations and individuals can:

Discover coaching as a powerful model of management, mentoring and leadership

Experience and practise "state-of-the-art" coaching tools

Learn the structure and skills to immediately enhance performance

Position the organization for rapid growth

Make major advances in professional and personal connections as well as apply learning within the workplace immediately

What does the Coaching Clinic® do?

The Coaching Clinic® effectively trains individuals in the skills necessary for coaching within an organization. It is a fully developed model, which managers, leaders and coaches can implement immediately in their organization to:

Promote innovation and accelerate results

Effectively develop and retain valuable organizational members

Improve organizational communication and team effectiveness

Deepen commitment to personal, professional and organizational goals

The Coaching Clinic® challenges participants to raise their standards for their own skills and competencies.

Who Should Attend?

This clinic is suitable for:

Executives

Managers

Supervisors

Human Resource professionals

Leaders at every level who want to learn advanced communication and organizational leadership skills

Sample Agenda

THE COACHING CLINIC



AGENDA

Day 1 morning:

- Creating an environment for coaching
- The Coaching Conversation Model®
- Personal shifts
- Coaching practice

Day 1 afternoon: The role of coaching

- Coaching skills
- Coaching practice

Day 2 morning: Coaching skills continued

- Manager vs. Coach
- Coaching practice
- Providing Feedback

Day 2 afternoon: Implementing coaching with your team or organization

- Personal Coaching Styles Inventory®
- Action plan for integrating a coach approach to leadership
- Coaching practice
- Close

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For more information please contact Bradley Rood

Tel: 020 8502 5475

b.rood@greenseacoaching.com